



ANALYSIS OF FELLOWSHIP QUESTIONNAIRES 2024

Questionnaires were sent to fellows who had completed their fellowship between March 2023 and March 2024.

- 12 out of the 13 fellows were employed, one was not employed;
- All 12 fellows who were employed held permanent positions;
- 11 fellows remained in the UK after their fellowship and one moved to Europe; eight had remained at the research organisation where they held their fellowship, four took up positions at a different research organisation and one fellow did not continue in their research area;
- 12 with permanent positions, fell within the remit of STFC science;
- the fellows defined their occupation as:-
 - academic lecturer (4);
 - academic research and lecturer (8);
 - other (1);
- the gross annual salary of those employed was between £40,000 and £55,000+;
- 12 fellows stated the fellowship was essential or very helpful in order to obtain their current position, one fellow noted that it was of no use/not required;
- the main factors influencing fellows into accepting their position was the opportunity to pursue original research in the same field, followed by the opportunity to work in a stimulating and challenging area. The factor that least influenced fellows into accepting their position was the opportunity to work outside the UK.

The fellowship questionnaire includes a section on mentoring. UK Research and Innovation has published a Statement of Expectations for Research Fellowships and Future Research Leaders which includes the expectations of research organisations. In line with these expectations, the fellows were asked what provision was given by their research organisation:

- 62% received guidance and training on setting up a research group;
- 54% received guidance and training on building partnerships & collaborations;
- 69% received guidance on public engagement;
- 85% received access to career development support and advice;
- 69% received support for any proposed leadership activities.

AGGREGATE DATA

The total number of questionnaires received between 2015 and 2024 was:

2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
7	10	9	9	8	8	6	8	11	13

Since 2015, 96% of fellows who were employed had secured a permanent contract after their fellowship had ended (Figures 1 & 2).

Figure 1

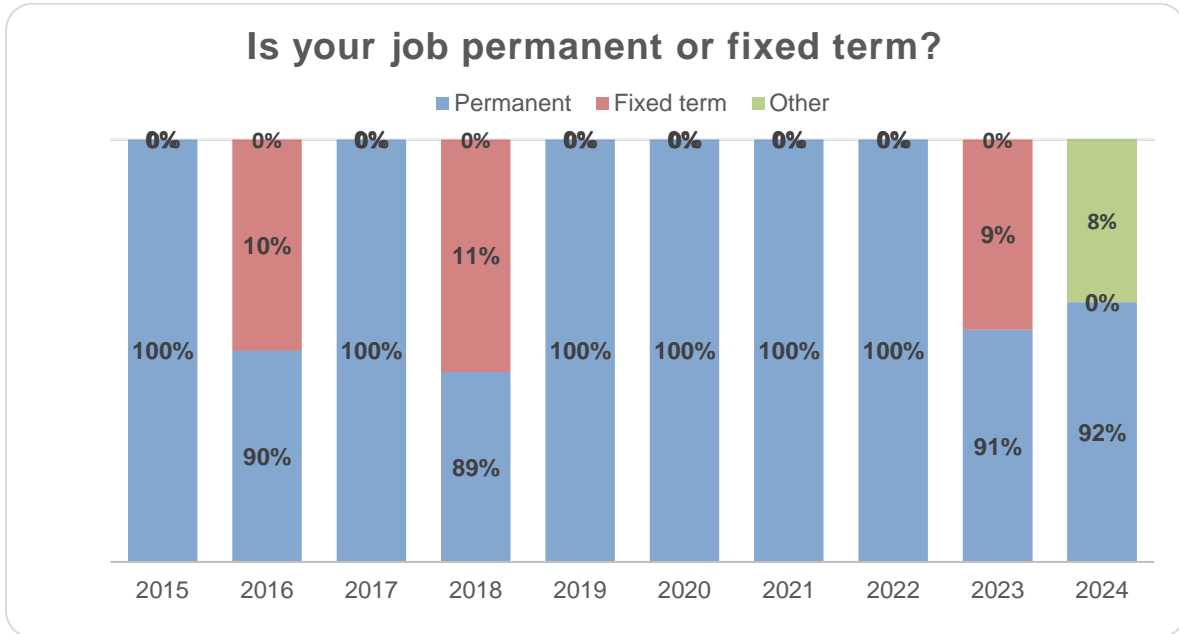
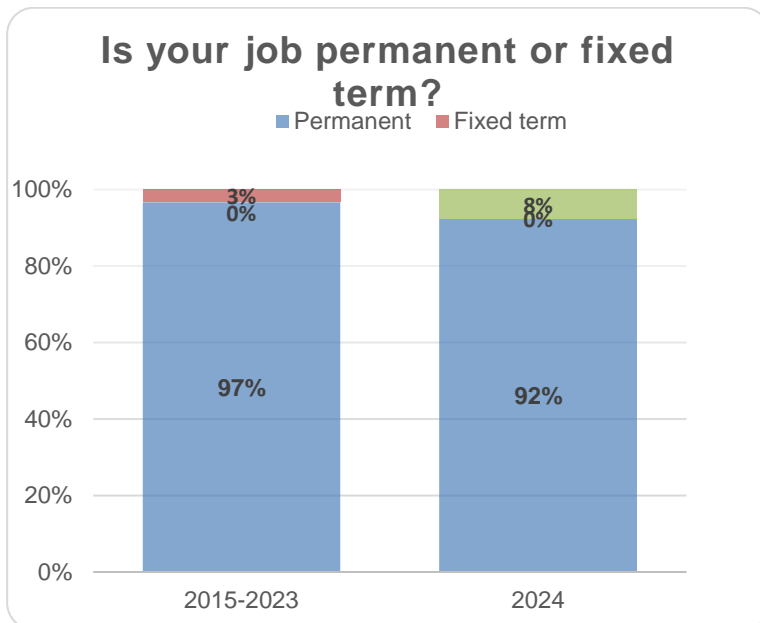


Figure 2



In the last 10 years 95% of fellows remained in the UK after their fellowship had ended. (Figures 3 & 4)

Figure 3

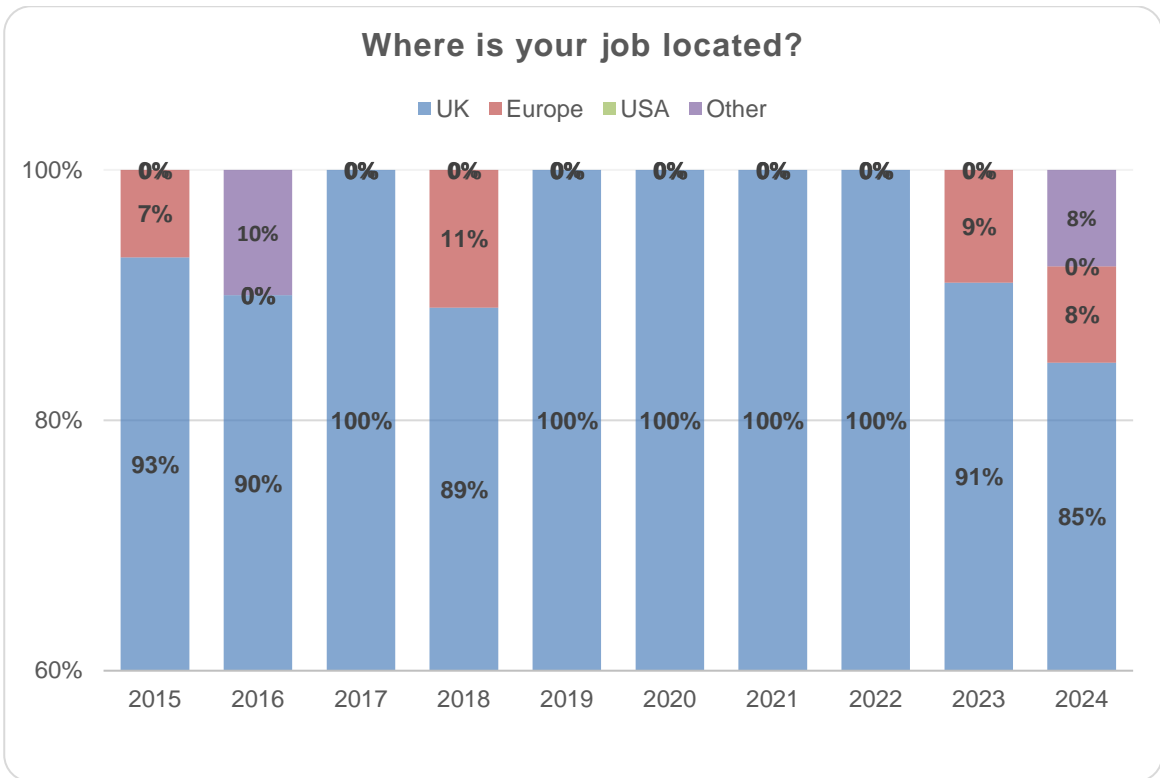
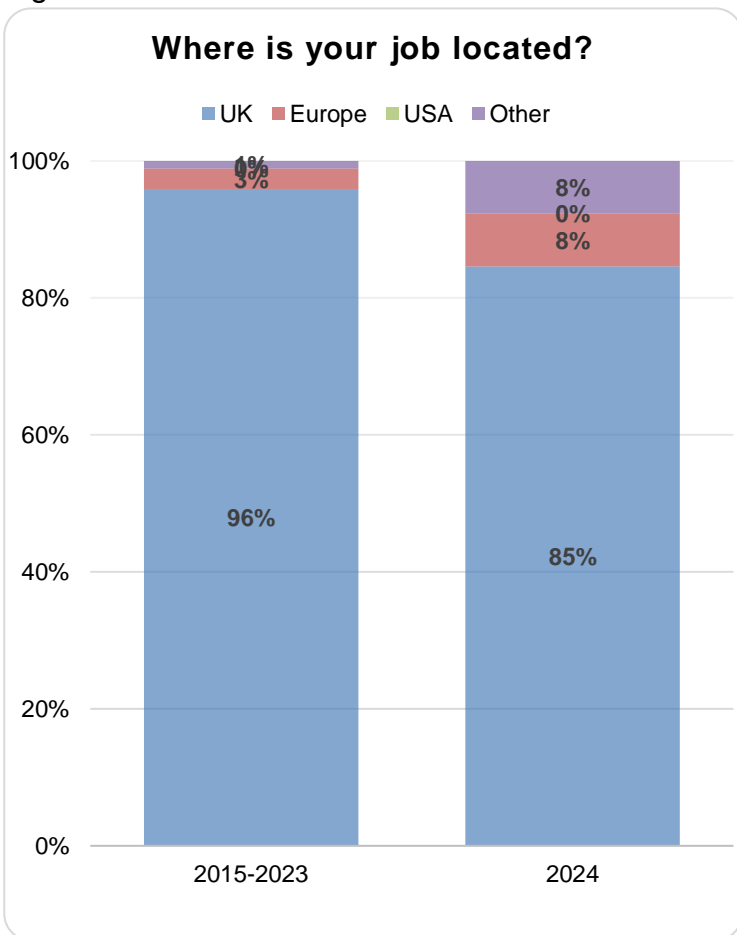


Figure 4



It is evident that since 2015 over 91% of fellows each year found that their fellowship was essential or very helpful in order to obtain their current position. (Figures 5 & 6)

Figure 5

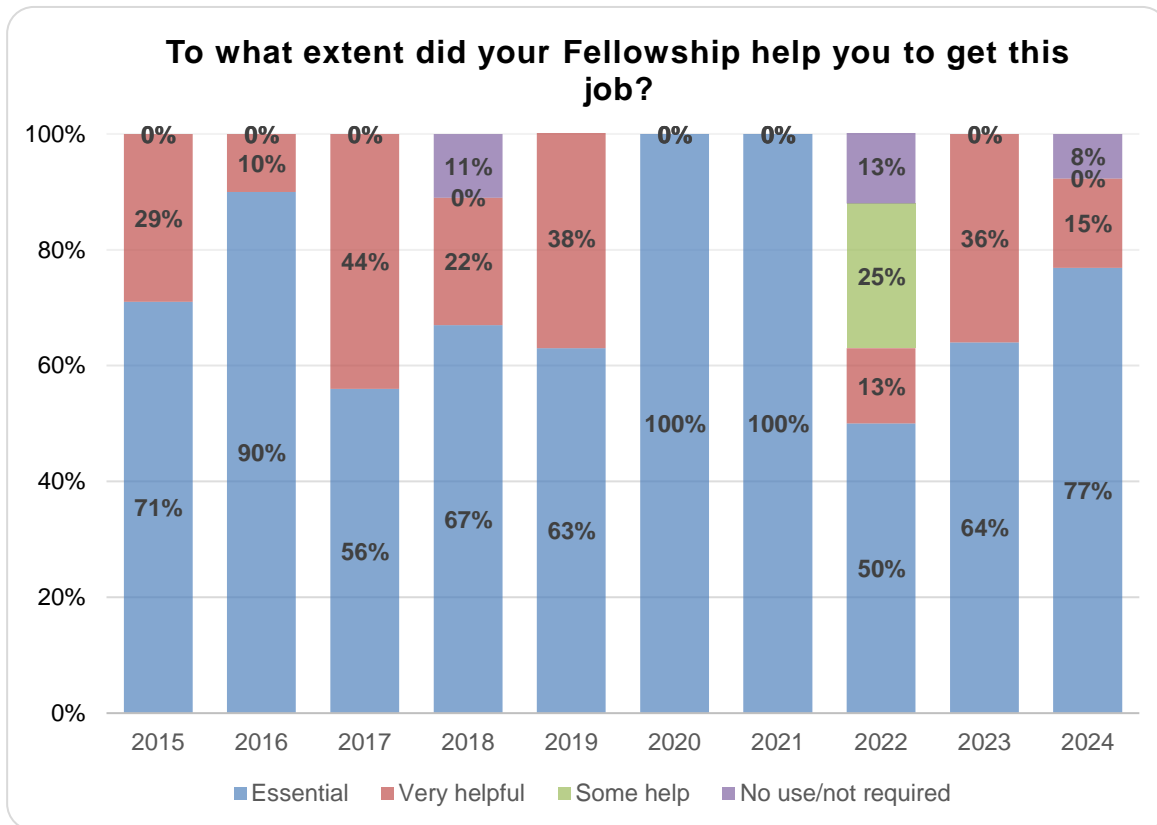
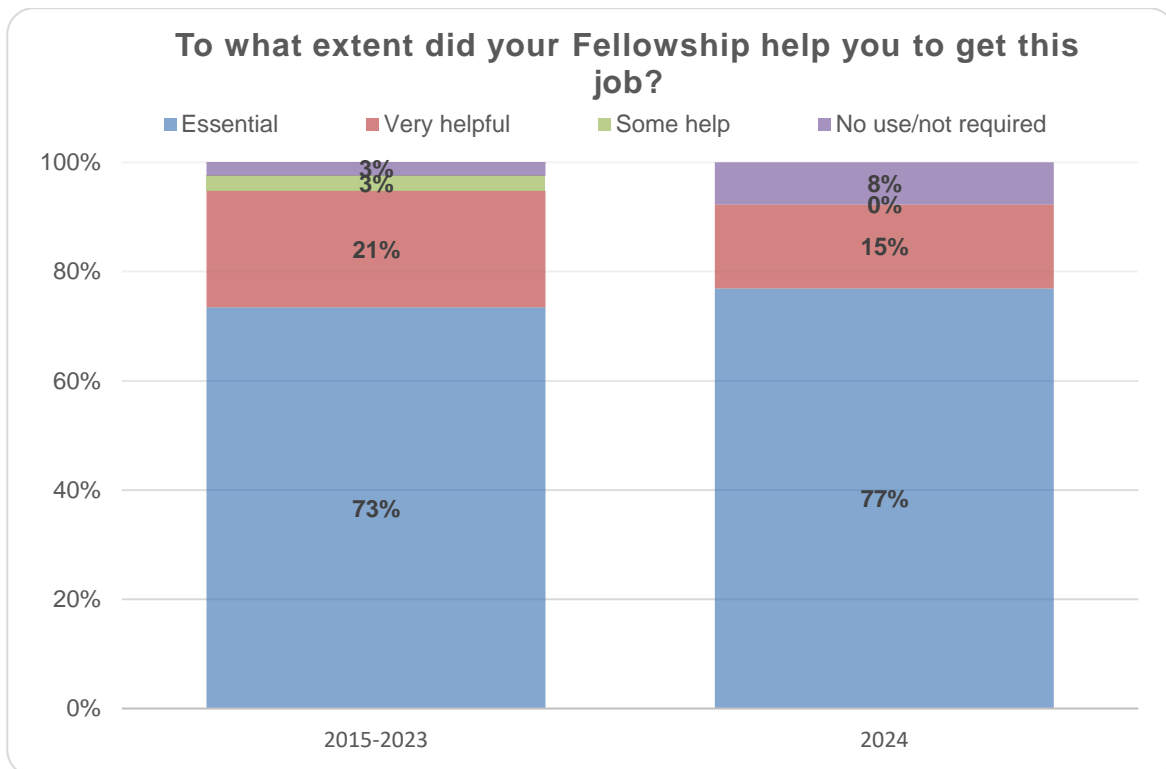


Figure 6



Employment

- all fellows had defined their occupation as an academic lecturer or both an academic researcher and lecturer;
- all fellows except for one in 2015 and one in 2024 had remained in HEIs or research institutes;
- 98% of fellows had employment that fell within the STFC remit.

Key findings of aggregate data:

- Since 2015 all fellows apart from two were employed.
- 96% of fellows that were employed held permanent jobs after they had completed their fellowship;
- 99% of fellows stayed in academia after their fellowship had ended.